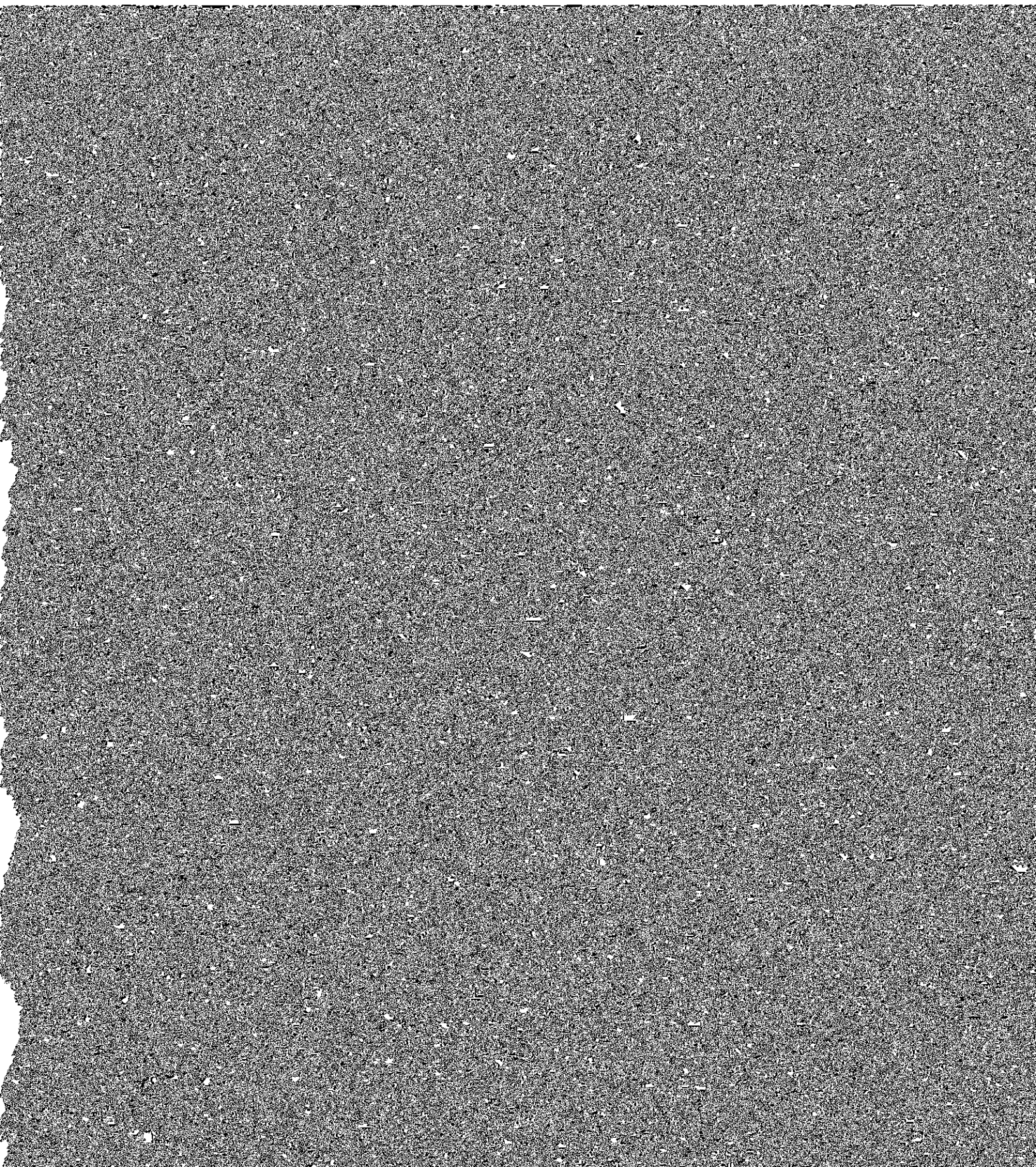


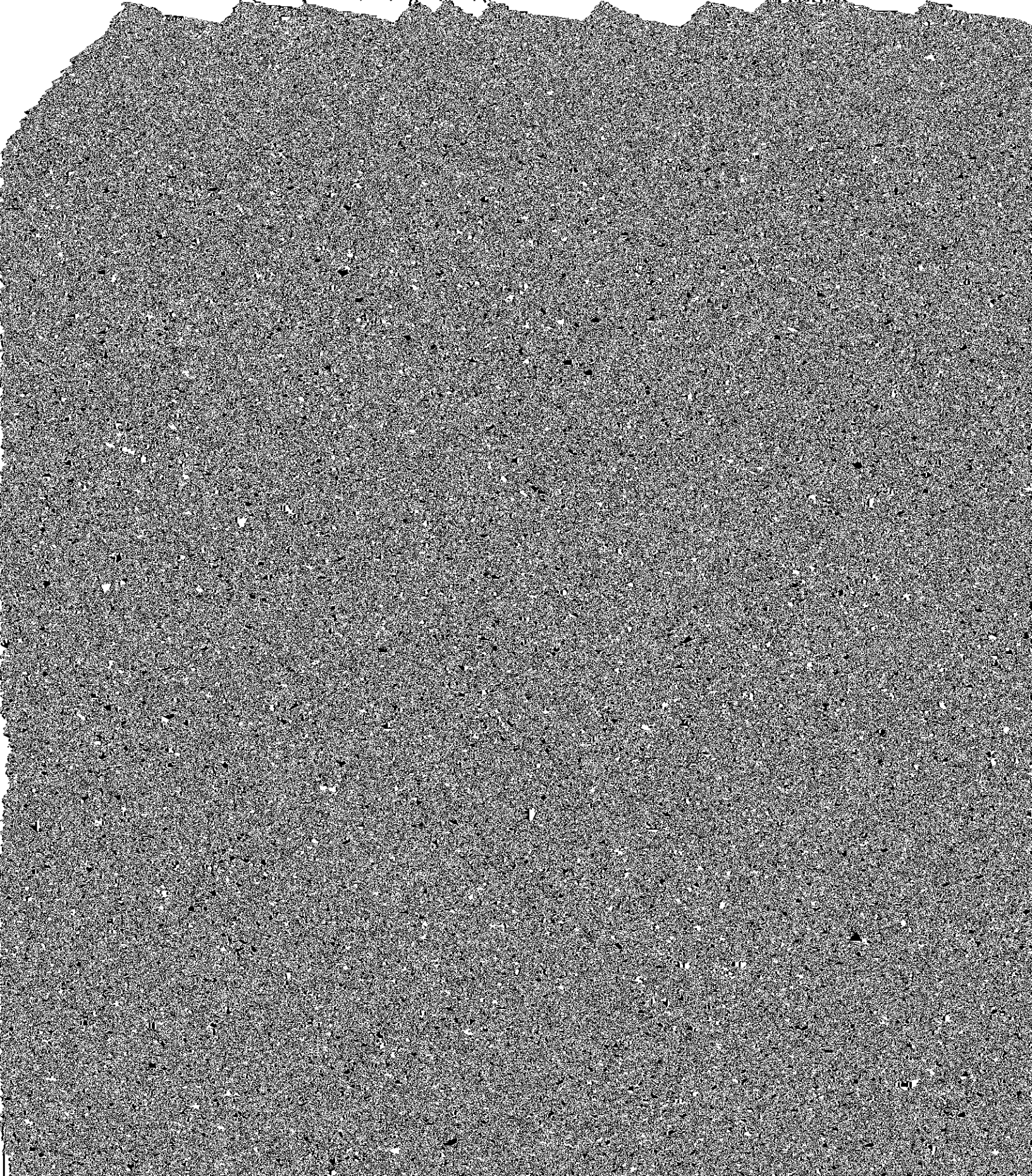
#9500079307

AMENDMENT NUMBER 1 TO EMPLOYMENT AGREEMENT



(b) Appearing in the NCAA Championship Game

\$1,200,000




Except as revised by this Amendment Number 1, the Employment Agreement remains in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the University of Tennessee, Knoxville, at Knoxville, Tennessee, this 17th day of April, 2019.

THE UNIVERSITY OF TENNESSEE

KICK DARNES

By


Phillip Hunter
Director of Athletics
The University of Tennessee, Knoxville

KICK DARNES

Date

4/18/19

Date

4/17/19


Dr. Wayne P. Davis, Chancellor
The University of Tennessee

Date

4/22/19


David
Chief Financial Officer
The University of Tennessee

Date

4/22/19