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AMENDMENT NUMBER 2 TO EMPLOYMENT AGREEMENT

This is Amendment Number 2 to the Employment Agreement between THE UNIVERSITY OF TENNESSEE ("University") and MATTHEW KREDICH ("Coach") that became effective on June 10, 2019, as amended by the Uniform Amendment on Contracting Authority and the Uniform Special Pandemic Amendment that each became effective on October 28, 2020, and Amendment Number 1 to Employment Agreement that became effective on July 14, 2021. In consideration of the covenants contained in this Amendment Number 2, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the parties agree as follows:

The University and Coach agree to extend the Term of the Employment Agreement by one (1) year. Accordingly, Article I, Section 1.2 is amended by deleting the date of"April 30, 2026" and substituting the date of"April 30, 2027."

Article II, Section 2.1 is amended by deleting that section in its entirety and substituting the following:

Section 2.1 Base Pay. As payment and consideration for the services to be performed by Coach under this Agreement, the University agrees to pay Coach an annualized salary ("Base Pay") in accordance with the following schedule, subject to all applicable state and federal tax reporting and withholding requirements:

Contract Year Base Pay

April 1, 2022 - April 30, 2023 $250,000

May 1, 2023 - April 30, 2024 $250,000

May 1, 2024 - April 30, 2025 $250,000

May 1, 2025 - April 30, 2026 $250,000

May 1, 2026 - April 30, 2027 $250,000

The University shall pay the Base Pay to Coach in equal monthly installments in accordance with the University's customary monthly payroll procedures, with partial years or months prorated. The Base Pay shall not be increased in accordance with the terms of any across the board or merit salary increase authorized or mandated for University employees by the State of Tennessee or the University. The Base Pay is subject to the same furlough and temporary salary reduction measures that may be imposed from time-to-time by the University on its exempt employees.

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Article Jfl, Section 3.1 .2 is amended by deletingthat section in its entirety and substituting the following:

Section 3.1.2 University Separation Payment. If the University terminates this
Agreement without cause, then the University shall pay Coach a separation
payment (the "University Separation Payment")in accordance with the following
schedule:

University Termination Date University

Separation Payment Separ>8Pne],09 0 0 17 Tm (foll ( )j

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Except as revised by this Amendment Number 2, the Employment Agreement, as previously amended by the Uniform Amendment on Contracting Authority, the Uniform Special Pandemic Amendment, and Amendment Number 1, remains in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment Number 2