

AMENDMENT NUMBER 1 TO EMPLOYMENT AGREEMENT

This is Amendment Number 1 to the Employment Agreement between ~~THE UNIVERSITY OF~~

TENNESSEE, for and on behalf of The University of Tennessee, Knoxville ("UTK") and UTK's Athletics Department (collectively, the "University"), and JOSHUA K. HEUPEL

The University of Tennessee

DocuSigned by:

Chris Cimino

2 Signature: _____
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Name: Chris Cimino

Title: Sr. Vice Chancellor for Finance & Administration

Date: 8/1/2022